

## **EAST/WEST MOTORWAY – WEST LOT HUMAN RESOURCES AT THE HEART OF SUSTAINABLE DEVELOPMENT**

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### **SUMMARY**

The East/West motorway is one of the major sections (1,216km) of the vast trans-Maghreb motorway project (7,000km).

As part of its supervision and monitoring assignment in relation to the works for the West Lot and to cope with this unusual project in terms of size (359km) and duration (40 months), Egis Route had to mobilise considerable human resources, whose major part was recruited locally.

In order that everyone should find his/her place in this project and find his/her job fulfilling, the aspects relating to the training and well-being of the persons involved, and to labour relations were central issues.

Major training actions were implemented by Egis Route during the project, to train local staff in the procedures related to the various assignments, for quality control, timeliness and quantity and cost control.

These actions enabled the employees mobilised on site to receive further training, improve their knowledge and expertise, which strongly contributed to stabilising the employees mobilised on site. Such actions made it possible to consider their employment by Egis Route, temporary by nature, as real professional development opportunities.